



Education & Children's Services
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Updated Devolved School Management (DSM) Scheme for Perth & Kinross Council

23 March 2022

What is the DSM Scheme?

- **DSM was introduced in 1993 to enhance and improve the management of resources at school level.**
- **DSM provides Headteachers with an allocation of resources for teaching staff, support staff, training, supplies and services, and travel.**
- **It enables Headteachers to make their own spending decisions in support of school improvement plans.**

Why did the DSM Scheme need to be reviewed?

- ▶ In June 2017, the Scottish Government consulted on changes to DSM.
- ▶ As part of this consultation, it was agreed to consult on changes to the scheme to support the empowerment of Headteachers and the closing of the attainment gap. This consultation work was concluded in 2019.
- ▶ The Scottish Government initially stated that all local authorities should review their DSM Scheme by April 2021 to bring in line with the 2019 guidelines. Due to the COVID-19 pandemic, this date was extended to April 2022.

The process of what we did

- **How did we review the DSM Scheme?**
- **Main Changes to the existing DSM Scheme**
- **Revised Primary / Secondary / All – through Schools Staffing Standards**
- **Role of Parent Council in the DSM Scheme**